# Lake Harbour Towers South Condominium Association, Inc.

## Reasonable Accommodation Rules Regarding the No-Pet Covenant

Background: Under Federal and Florida law, Lake Harbour Towers South Condominium Association, Inc. ("LHTS") must grant reasonable accommodations from its Declaration of Condominium of Lake Harbour Towers South Condominium, recorded at Off. Rec. Bk. 2085, P. 1285, Public Records of Palm Beach County, Fla., and rules, policies, and practices ("Governing Documents") when such accommodation is necessary to ameliorate (lessen) a disability-caused limitation on a person's major life activity. The Governing Documents prohibit animals within LHTS ("No-Pet Covenant"). LHTS can and must adopt rules, policies, and practices to enforce its Governing Documents, including the No-Pet Covenant, while granting accommodations where required by law. LHTS's Board of Directors cannot abandon the No-Pet Covenant nor is LHTS required to abolish its No-Pet Covenant so long as it otherwise complies with the

**Objective**: To communicate LHTS's policy and procedures by which it navigates apparent contradictions between its No-Pet Covenant and applicable Federal and Florida law regarding assistance animals.

Policy: LHTS complies with Federal and Florida law while enforcing its No-Pet Covenant. Requests for reasonable accommodations ("Accommodation Requests") must be in writing on an LHTS form or similar format. LHTS will engage in an interactive process to obtain necessary information for a meaningful review of Accommodation Requests. Unit Owners are responsible directly to LHTS for ensuring compliance with the No-Pet Covenant and this Reasonable Accommodation Rule.

In compliance with the No-Pet Covenant, no animals are permitted in LHTS unless the particular animal is the subject of an Accommodation. Until LHTS receives an Accommodation Request regarding a particular Unit, Applicant, and Animal, animals in the Unit or brought into LHTS are subject to ordinary and full enforcement of the No-Pet Covenant. Once LHTS receives an Accommodation Request, the No-Pet Covenant will not apply to the particular Unit, Occupant, and Animal until the Accommodation Request is rejected or the Accommodation is terminated.

Accommodation Requests: Accommodation Requests must be made in writing on an LHTS form or similar format and must provide enough information allow LHTS to determine the Applicant is entitled to an accommodation regarding its No-Pet Covenant as provided by law. Since Unit Owners may not be required to grant accommodations, Unit Owner must join in any Accommodation Request regarding the Unit Owner's tenant or guest.

Accommodation Requests may include a supporting statement from an attending medical provider or a copy of a Social Security Disability benefits summary page with personal information redacted reflecting whether the disability is mental or physical. Accommodation Requests must describe:

- 1. major life activity or activities limited by the Applicant's disability;
- 2. the limitations on that or those major life activity(ies);
- 3. how the animal ameliorates (lessens) those limitations;
- 4. whether the disability is temporary or permanent; and,
- 5. whether the need for the Accommodation (animal) is temporary or permanent.

Accommodation Requests must include proof of registration and vaccination as required by the Palm Beach County Code and the Lake Park municipal code, and must be delivered to Sea Breeze Community Management Services, Inc., 4227 Northlake Blvd., Palm Beach Gardens, FL 33410. Fax#561-626-7143.

Review: LHTS will review each Accommodation Request and respond within a reasonable time and may consult with counsel. LHTS may require additional information, previously omitted from the Accommodation Request, if necessary to reasonably aid its review. Due to the time reasonably necessary

for review, Unit Owners should ensure Accommodation Requests are submitted as soon as possible. LHTS is not liable to any party for any damages, including those related to failed or delayed closings, leases, or visits if LHTS conducts its review in a reasonable time.

**Approvals:** LHTS will communicate approvals to the Unit Owner who must notify Applicants.

**Denials**: LHTS will communicate (1) the fact of a denial to the Unit Owner and tenant/guest if applicable but (2) only more detailed information containing or referencing medical information to Applicant.

Periodic Review. Annually, or sooner in the case of temporary disabilities, LHTS may ask for updates or confirmation that the legal need for the Accommodation still exists and may terminate the Accommodation if the legal need no longer exists or the Applicant is not responsive.

Accommodation Factors. Accommodations are limited, conditional No-Pet Covenant waivers granted to (1) a particular Applicant, (2) for a particular Assistance Animal, (3) to occupy a particular Unit with the Applicant, (4) while ameliorating a particular limitation (5) on a particular major life activity caused (6) by a particular disability.

Accommodation Termination. Accommodations terminate automatically on the earliest of when:

- 1. the Applicant no longer resides or is visiting LHTS;
- 2. the Assistance Animal is no longer kept inside LHTS;
- 3. the Disability no longer exists or requires the Assistance Animal instead of more reasonable means of ameliorating major life activity limitations;
- 4. the Assistance Animal's registration or vaccination expires;
- 5. LHTS discovers fraudulent or material misrepresentations or omissions related to the Accommodation Request; or,
- 6. Any Accommodation Factors no longer applies or exists.

Assistance Animals. Assistance Animals must not cause material safety, health, sanitation, or nuisance problems ("Covenant Violations"). After a reasonable time to cure a Covenant Violation, LHTS may terminate an Accommodation and removal the Assistance Animal from LHTS for any material, related, and uncured Covenant Violation. Pertinent Covenant Violations include

- 1. excessive barking;
- 2. biting;
- 3. aggressive behavior (including nipping and lunging);
- 4. attacking persons or other animals;
- 5. failure to properly dispose of excrement or waste:
- 6. failure to comply with registration and vaccination provisions of the Palm Beach County Code and the Lake Park municipal code;
- 7. not maintaining the Assistance Animal on a maximum 6-ft. hand-held leash at all times:
- 8. leaving the Assistance unattended, permitted to run at large outside the Unit, or tied or tethered to any object;
- 9. insect/extermination problems;
- 7. sanitation/odor problems; or
- 8. the inability or failure to control the Assistance Animal.

Privacy LHTS will not disclose the information contained in or related to Accommodation Requests except (1) as required by law or rule of court procedure or (2) to state LHTS received an Accommodation Request and whether it is under review, approved, or denied.

Unit Owner Liability. Many Accommodation Requests will be reviewed by LHTS counsel. Unit Owners are liable LHTS's attorney's fees incurred in relation to unfounded, fraudulent, or misrepresentative Accommodation Requests.

# <u>Lake Harbour Towers South Condominium Association, Inc.</u> <u>Medical Certification</u>

Ap	plicant for Accommodation from No-Pet Covenant:
1.	Medical Provider Name:
2.	Applicable Florida license:
3.	Medical Provider's specialty:
4.	Medical Provider's office:
5.	Medical Provider's relationship to Applicant:
6.	On or about(date) I diagnosed the Applicant within a reasonable degree of medical certainty as having the following Disability:
7.	Within a reasonable degree of medical certainty, I concluded the Disability substantially limits Applicant's following Major Life Activities:
8.	I prescribed an Assistance Animal which will ameliorate a substantial limitation on Applicant's Major Life Activity(ies) as follows:
9.	Alternative treatments other than an Assistance Animal, such as medication, counseling or otherwise that within a reasonable degree of medical certainty will provide the Applicant the opportunity to use and enjoy his/her dwelling are:
10.	The substantial limitation on Applicant's Major Life Activities caused by the Disability is expected to end (date or time frame):
11.	The Applicant is required to have an animal, knowing Lake Harbour Towers South Condominium Association has a No-Pet Covenant, for the following reason:
12.	This Certificate is made to induce Lake Harbour Towers South Condominium Association, Inc. grant an Accommodation to its No-Pet Covenant based on upon a Disability substantially limiting one or more major life activities which does not include current, illegal use or addiction to a controlled substance.
TR	EATING MEDICAL PROVIDER:
Sig	Printed           nature         Name         Date:
<del></del>	
LF	ITS - Assistance Animal Medical Certification Form 07/11/2019 © 2019 Wyant-Cortez & Cortez

# <u>Lake Harbour Towers South Condominium Association, Inc.</u> <u>Applicant Certification</u>

	be the major life a	ctivity or activities limited	by the Applicant's disability:		
Describ	be the limitations	on that or those major life	activity(ies);		
Describ	Describe how the animal ameliorates (lessens) thos		se limitations;		
 Describ	be whether the dis	ability is temporary or per	manent; and,		
. Describ	be whether the nee	ed for the Accommodation	(animal) is temporary or pern	nanent.	
This C	Pertificate is ma	de to induce Lake Har	hour Towers South Condor	ninium Association Inc. gran	
Accomi activitie	modation to its I es which does not	No-Pet Covenant based or			
Accom	modation to its Ites which does not	No-Pet Covenant based or	n upon a Disability substantia e or addiction to a controlled s	ally limiting one or more major ubstance.	

# **Lake Harbour Towers South Condominium Association, Inc.**

## **Assistance Animal Application and Registration**

		UNIT №		
ANIMAL NAME		BREED		
MALE / FEMALE:	_ COLOR	WEIGHT		
TAG №		MICROCHIP №		
VETERINARIAN				
VETERINARIAN ADDR	RESS			
	rill abide by the <i>Reasonable Ac</i> ance Animal and for complying	g with the Governing Docum		ır full
Signature	 Date	UNIT OWNER (if diffe		
Signature Printed Name	Date Unit Number	Signature Printed Name	Date Unit Number	
Printed Name  State of Florida ) County of Palm Beach ) ss	Unit Number	Signature Printed Name	Date Unit Number	
Printed Name  State of Florida ) County of Palm Beach ) ss	Unit Number	Signature Printed Name	Date	
Printed Name  State of Florida ) County of Palm Beach ) ss  Sworn to and Subscribed be	Unit Number	Signature Printed Name  20 by	Date Unit Number	

### **PLEASE ATTACH:**

- 1. PHOTOGRAPH OF ANIMAL
- 2. VETERINARIAN'S CERTIFICATION SHOWING CURRENT VACCINATIONS
- 3. ANY ANIMAL'S TRAINING CERTIFICATES
- 4. ANIMAL'S TAG/LICENSE FROM PALM BEACH COUNTY